

TARIQ GLASS INDUSTRIES LIMITED

GENDER PAY GAP STATEMENT UNDER CIRCULAR 10 OF 2024

Following is the gender pay gap calculated for the year ended June 30, 2026:

i.	Mean Gender Pay Gap:	-24.60%
ii.	Median Gender Pay Gap:	-30.93%
iii.	Any other data / detail as deemed relevant:	Nil



Managing Director / CEO

Date: September 24, 2026

