

PROFILE OF MR. OMER BAIG

I, Mr. Omer Baig, stand with immense pride as the primary sponsoring director of Tariq Glass Industries Limited, a public listed company celebrated for its exceptional international standards and unwavering reputation in the glass manufacturing sector. My journey began in the year 1992 after completing business studies in the USA, when I joined the family endeavor, Omer Glass Industries Limited, guided by the visionary hand of my father, the late Mr. Tariq Baig, the founding father of Tariq Glass Industries Limited. The values of diligence, innovation, and continuous mentorship, instilled by my father, became the compass guiding my path to elevating the value of our products.

In 2018, I assumed the mantle of Managing Director and CEO of Tariq Glass Industries Limited (TGL), marking the culmination of 34 years of dedicated service. Throughout this tenure, I also held positions as Deputy Managing Director and Director on the Board.

Over the span of 48 years, TGL has grown into a distinguished glass manufacturer with a global footprint, leaving an indelible mark with iconic brands such as "**Toyo Nasic**," "**Omroc**," "**Nova**," "**Rockware**," "**Gemware**," and "**Spinrex**". Harnessing the capabilities of state-of-the-art machinery, the production capacities for tableware glassware have reached their zenith. Simultaneously, the Float Glass facilities, bearing the distinguished brand name "**Tariq Float**," have garnered acclaim both domestically and internationally.

As the primary sponsor, I remain deeply involved in the inception of a pioneering Float Glass unit, embodying a visionary expansion aimed at enriching our product range and seizing both domestic and export opportunities. Our container-ware line caters to industry giants like Coke and Pepsi, underlining our commitment to quality and reliability. This commitment is further realized through our innovative, valueadded products, tailored to address the diverse needs of households and industries alike.

In addition to my role at Tariq Glass Industries Limited, I hold the esteemed position of main sponsoring director in the following units:

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| • Omer Glass Industries Limited: | Managing Director |
| • M & M Glass (Pvt) Limited: | Chief Executive Officer |
| • Omer & Tariq Baig International F.Z.C.: | Chief Executive Officer |

PROFILE OF MR. MOHAMMAD BAIG

I am a graduate of Imperial College, UK, holding a Master's degree in Chemical Engineering. My academic journey has been marked by excellence, with distinctions in Pharmaceutical Process Development, Membranes and Membrane Sciences, as well as Biochemical Engineering. My expertise also extends to the realms of Financial and Strategic Management. As an accredited Chartered Engineer by the Institution of Chemical Engineers (IChemE), I possess a comprehensive grasp of the Hazard & Operability (HAZOP) process.

Since 2019, I have taken the responsibility of Deputy Managing Director at Tariq Glass Industries Limited, spearheading a series of strategic achievements. Notably, I orchestrated a pivotal joint venture with the esteemed M/s Lucky Core Industries Limited (formerly ICI Pakistan Limited), establishing cutting-edge float glass manufacturing facilities in Pakistan. Additionally, I played a central role in a joint venture aimed at revitalizing Baluchistan Glass Limited, effectively transforming a struggling entity.

Beyond my contributions to Tariq Glass Industries Limited, I proudly hold the distinguished position of the main sponsoring director in the following units:

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| • M&M Glass (Private) Limited: | Private Limited |
| • Omer Glass Industries Limited: | Public Limited |
| • Lucky TG (Private) Limited: | Private Limited |
| • T-Mart (Private) Limited: | Private Limited |
| • Tariq Oil & Gas (Private) Limited: | Private Limited |
| • Baluchistan Glass Limited: | Public Listed Limited |
| • Omer & Tariq Baig International F.Z.C.: | Foreign Company |

My journey stands as a testament to my commitment to excellence and innovation across diverse domains, driving progress and growth in the organizations I am involved with.

PROFILE OF MR. SAAD IQBAL

(Director)

I have completed my graduation from Curry College, Boston, Massachusetts, USA. I hold a postgraduate diploma in International Business from Kingston University, London. Additionally, I am a certified Director from the Institute of Chartered Accountants of Pakistan.

With my expertise in modern business and management strategies, I am dedicated to contribute towards the growth and development of the organizations I am associated with.

The detail of my current associations as chief executive officer and directors with various companies is as under:

Chief Executive Officer:

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|--|-------------------------|
| • Metro Wind Power Limited | August 2015- to date |
| • Metro Solar Power Limited | June 2015- to date |
| • Swift Storage & Services (Pvt) Limited | March 2011- to date |
| • Gul Ahmed Bio Films Limited | September 2005- to date |

Director:

- | | |
|----------------------------------|-------------------------|
| • Hub Power Company Limited | October 2018- to date |
| • Metro Power Company Limited | October 2018- to date |
| • Tariq Glass Industries Limited | September 2017- to date |
| • Kot Addu Power Company Limited | November 2016- to date |
| • Millat Tractors Limited | November 2012- to date |
| • OMI Hospital | October 2018- to date |

PROFILE OF MS. RUBINA NAYYAR

(Female Director)

I, Ms. Rubina Nayyar, am honored to share a glimpse of my journey as a dedicated female director, specializing in Human Resource Management and labor laws. My academic foundation is built upon a master's degree in Business Education from the University of the Punjab, Lahore which has empowered me with a deep understanding of the intricacies of my field. My unwavering belief in the importance of adhering to labor laws drives my commitment to upholding compliance.

With a professional voyage spanning over 38 years, I embarked as a consultant, imparting knowledge through impactful lectures and interactive training sessions focused on labor and time management courses. This commitment to education extends to my association with esteemed educational institutions in Pakistan. As a visiting faculty member and examiner, I actively contribute to students' growth by guiding them through applied research projects that culminate in their master's degrees.

Before joining Tariq Glass Industries' Human Resource and Administration Department, I gathered experience from diverse multinational FMCG companies. This exposure enriched my knowledge and honed my skills, positioning me as a valuable asset to any organization I am associated with.

My journey at Tariq Glass Industries Limited has been marked by pivotal contributions to both training initiatives and the professional development of our esteemed staff. I am driven by a deep commitment to fostering a skilled and empowered workforce, which I believe is the cornerstone of organizational success.

PROFILE OF MR. FAIZ MUHAMMAD

(Director)

I have been serving as a Director on the Board of Tariq Glass Industries Limited since March 20, 2018. I hold a postgraduate qualification in Finance, completed in 1991, and have more than three decades of experience spanning business management, marketing, finance, commercial operations, corporate strategy and project management.

My professional journey began with a family-owned business engaged in the import and export of dry fruits and the hospitality sector. Over the years, I have developed extensive practical experience in international trade, business development, commercial management, marketing and strategic decision-making. I have also been actively involved in the import and export of dried fruits, juices, herbs, semi-precious stones and logistics services.

In addition to my responsibilities at Tariq Glass Industries Limited, I have been associated with various business and institutional organizations. My engagements have included serving as Director of Haji Noor Elahi & Sons (Private) Limited, Managing Partner of A.M. Corporation, Peshawar, and Managing Partner of Noor Hotel, Peshawar. I have also served on the Board of Management of Pakistan Council of Scientific and Industrial Research (PCSIR).

My experience extends to business and trade organizations, including serving as Former President of the Sarhad Chamber of Commerce & Industry and Former Vice President of the Pak-Afghan Joint Chamber of Commerce & Industry. I have also been associated with various public and private sector institutions, including PEDO, KPOGCL, KPBOIT and SMEDA.

Alongside my business and professional responsibilities, I have remained committed to community welfare and social development. I am a founding member of Khyber Eye Foundation Hospital, Peshawar, and have served in leadership roles within the Foundation, including Chairman of its Administration and Executive Committees. I have also contributed to community service through the Peshawar Khyber Lions Club.

My professional and community experience has provided me with a broad perspective on business development, commercial strategy, finance, trade, institutional governance and stakeholder engagement. I believe in responsible leadership, sound decision-making, sustainable business development and contributing positively to the communities in which businesses operate.

As a Director of Tariq Glass Industries Limited, I remain committed to contributing my commercial experience, business acumen and institutional perspective to the Board and to supporting the Company's continued growth, sound governance and long-term value creation for its shareholders and other stakeholders.

PROFILE OF MR. ADNAN AFTAB

(Independent Director)

I am a seasoned executive and manufacturing leader with more than three decades of professional experience in manufacturing, engineering, operations, business transformation and strategic leadership. Throughout my career, I have focused on strengthening manufacturing capabilities, improving operational efficiency, driving innovation and building high-performing organizations.

I currently serve as Chief Executive Officer and Director of Select Technologies (Private) Limited, a subsidiary of Airlink Communication Limited, where I provide strategic leadership for the Company's growth and development and oversee its operational performance and business initiatives.

My professional career began with Dawlance Private Limited, where I spent 16 years, progressing from Trainee Engineer to Vice President – Factories. During this period, I gained extensive experience in managing manufacturing facilities, optimizing production processes, improving efficiency and quality, enhancing capacity utilization, and leading large and diverse teams.

I subsequently joined Pak Elektron Limited (PEL) as General Manager – Factories, where I played a key role in strengthening manufacturing operations through operational improvements, innovation, enhanced manufacturing capabilities and product diversification.

Over the course of my career, I have developed broad expertise in manufacturing strategy, engineering, operational excellence, process optimization, business transformation, organizational development and people leadership. My approach combines sound technical and operational foundations with disciplined execution, effective decision-making and a practical focus on achieving sustainable results.

I hold a Master of Science in Manufacturing Engineering (MSME) and a Bachelor of Engineering in Mechanical Engineering from N.E.D. University of Engineering & Technology, Karachi. I have also participated in executive education programs at Harvard Business School, including programs focused on entrepreneurship and leadership, in addition to various professional development and continuous-improvement initiatives.

My leadership philosophy is grounded in integrity, excellence, innovation, accountability and people development. I believe sustainable growth is achieved through strong governance, operational discipline, continuous improvement and an organizational culture that encourages responsibility, collaboration and constructive challenge.

As a candidate for election as an Independent Director, I believe my extensive experience in manufacturing, engineering, operations and executive leadership can provide valuable perspective to the Board. If elected, I would seek to contribute constructively to the Company's strategic direction, operational resilience, innovation and sustainable growth, with a focus on creating long-term value for the Company and its shareholders.

I look forward to the opportunity to serve the Company and its shareholders with independence, professionalism, integrity and commitment.

PROFILE OF MR. OSMAN KHALID WAHEED

(Independent Director)

I am a business leader and entrepreneur with more than three decades of experience in healthcare, manufacturing, business development, international partnerships and institution-building. My professional journey has been driven by a focus on building sustainable businesses, promoting innovation, developing local capabilities and creating long-term value for stakeholders.

I currently serve as Chief Executive Officer and Director of Ferozsons Laboratories Limited, where I have been associated since 1993 and have served as CEO since 1999. Over the years, I have led the Company's transformation and expansion through strategic partnerships with leading international healthcare organizations, including Gilead Sciences, Boston Scientific and Argentina's Bagó Group, enabling the introduction and local development of advanced healthcare solutions in Pakistan.

Among the significant initiatives during my tenure has been the partnership with Gilead Sciences to improve access to innovative Hepatitis C treatment in Pakistan. I also led the establishment of BF Biosciences Limited, a joint venture with Argentina's Bagó Group and Pakistan's first biopharmaceutical manufacturing company, focused on developing local capabilities for the manufacture of advanced biological medicines.

Beyond my business responsibilities, I have remained actively involved in education, healthcare, economic development, culture and philanthropy. I serve as a Trustee of Lahore University of Management Sciences (LUMS) and have been associated with various corporate, educational and public-sector institutions. I am also the Founding Chair of the Lahore Biennale Foundation and have served on the boards of organizations including Nestlé Pakistan, IGI Insurance and Murree Brewery, as well as previously serving on the boards of TDAP and PIDC.

I hold a Bachelor of Arts in Economics with Honours from Harvard University, where I received academic distinction. I have also remained engaged with Harvard through the Lakshmi Mittal and Family South Asia Institute and its arts and advisory initiatives.

My approach to leadership is grounded in integrity, entrepreneurship, innovation, responsible governance and long-term value creation. I believe that sustainable businesses are built by combining sound strategy and disciplined execution with strong institutions, capable people and meaningful engagement with stakeholders.

As a candidate for election as an Independent Director, I look forward to bringing my experience in business leadership, strategic partnerships, innovation, manufacturing and localization, healthcare, institutional development and corporate governance to the Board. If elected, I would seek to contribute constructively to the Company's strategic direction and support its sustainable growth, operational resilience and long-term value creation for shareholders and other stakeholders.