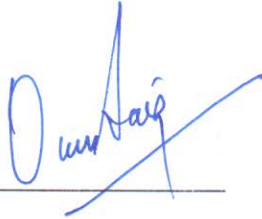


TARIQ GLASS INDUSTRIES LIMITED

Gender pay gap statement under circular 10 of 2024

Following is gender pay gap calculated for the year ended June 30, 2024

- i.** Mean Gender pay Gap: **32.53%**
- ii.** Median Gender Pay Gap: **36.09%**
- iii.** Any Other data / detail as deemed relevant: **Nil**



Managing Director / CEO

Date: September 20, 2024